

COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND
2025 Legislative Session

Bill No. CB-001-2025

Chapter No. _____

Proposed and Presented by Council Member Ivey

Introduced by Council Members Ivey and Hawkins

Date of Introduction February 18, 2025

BILL

1 AN ACT concerning

2 2025-2026 Compensation Review Commission

3 For the purpose of establishing a Compensation Review Commission to study the rate of
4 current compensation and allowances for Council members and compensation for the
5 County Executive and making recommendations regarding the amount of compensation in
6 accordance with state and local laws, and generally relating to the Compensation Review
7 Commission.

8 WHEREAS, State and County law provide for the appointment of a Compensation
9 Review Commission; and

10 WHEREAS, Section 10-302, Local Government Article, Annotated Code of
11 Maryland provides that by ordinance, a county may establish a commission to recommend
12 compensation and allowances for members of the county legislative body; and

13 WHEREAS, Section 10-303, Local Government Article, Annotated Code of
14 Maryland provides that the county may set the qualifications, term of office, and
15 compensation for the county executive; and

16 WHEREAS, subject to State law, Charter Section 308 and Charter Section 406,
17 require that the compensation of Council members may be changed by an affirmative vote
18 of not less than two-thirds of the members of the full Council. Establishing not later than
19 one year prior to the beginning of each fourth year of a term, by ordinance, the Council
20 shall establish a commission appointed by the Council and the County Executive to
21 recommend compensation and allowances for members of the Council and the County

1 Executive. The commission shall commence its work at the discretion of the chair of the
 2 commission. Membership on the Council shall be considered a full-time position for the
 3 purpose of determining compensation; and

4 WHEREAS, Section 2-110.01 of the Prince George's County Code contains the
 5 current provisions for the compensation of the Council members and Section 2-112.01 of
 6 the Prince George's County Code contains the current provisions for the compensation of
 7 the County Executive; and therefor,

8 SECTION 1. BE IT ENACTED by the County Council of Prince George's County,
 9 Maryland, that the 2025-2026 Compensation Review Commission was established,
 10 pursuant to CR-105-2024, and the establishment of the 2025-2026 Compensation Review
 11 Commission is hereby ratified, by ordinance, set forth herein, pursuant to Section 10-302,
 12 Local Government Article, Annotated Code of Maryland.

13 SECTION 2. BE IT FURTHER ENACTED that the 2025-2026 Compensation
 14 Review Commission shall consist of seven (7) citizens, three (3) appointed by the County
 15 Council and three (3) appointed by the County Executive, and one (1) Chairperson, who
 16 shall be jointly agreed upon by the County Executive and the Chair of the County Council.

17 SECTION 3. BE IT FURTHER ENACTED that the 2025-2026 Compensation
 18 Review Commission shall consist of the following seven citizens: Gloria Lawlah, Maurice
 19 Simpson, Jr., Steven L. Taylor, appointed by the County Council, L. Denise Hall, Arthur J.
 20 Horne, Jr., Jacqueline B. Woody, appointed by the County Executive, and Chairperson
 21 Camille A Exum jointly agreed upon by the County Executive and the Chair of the County
 22 Council.

23 SECTION 4. BE IT FURTHER ENACTED that pursuant to Section 10-302 Local
 24 Government Article, Annotated Code of Maryland and within 15 days after the beginning
 25 of the fourth year of the term, a commission established under this section, by resolution,
 26 shall submit to the county legislative body its recommendation for the compensation and
 27 allowances for members of the county legislative body.

28 SECTION 5. BE IT FURTHER ENACTED that pursuant to Section 10-302, Local
 29 Government Article, Annotated Code of Maryland, the commission may recommend an
 30 increase or decrease in the compensation and allowances for members of the county
 31 legislative body, but it may not be less than provided in the county charter. The Council

1 may, within ninety days of the receipt of the commission's recommendation, by ordinance,
2 accept, reduce, or reject but may not increase any item of the recommendation by a vote of
3 not less than two-thirds of the full Council. Any change in the compensation and
4 allowances for members of the Council shall be enacted by ordinance before the election
5 for the members of the next succeeding Council and take effect only for the members of
6 the next succeeding Council.

7 SECTION 6. BE IT FURTHER ENACTED pursuant to Section 10-303, Local
8 Government Article, Annotated Code of Maryland provides that the county may set the
9 qualifications, term of office, and compensation for the county executive; and the 2025-
10 2026 Compensation Review Commission shall study the current compensation for the
11 County Council and the County Executive and shall make recommendations regarding
12 such compensation.

13 SECTION 7. BE IT FURTHER RESOLVED that the County Council shall provide
14 appropriate staff and clerical support for the 2025-2026 Compensation Review
15 Commission.

16 SECTION 8. BE IT FURTHER RESOLVED that the appointees to the 2025-2026
17 Compensation Review Commission will also serve as members of the 2025-2026 Charter
18 Review Commission.

19 SECTION 9. BE IT FURTHER ENACTED that the provisions of this Act are hereby
20 declared to be severable; and, in the event that any section, subsection, paragraph,
21 subparagraph, sentence, clause, phrase, or word of this Act is declared invalid or
22 unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality
23 shall not affect the remaining words, phrases, clauses, sentences, subparagraphs,
24 paragraphs, subsections, or sections of this Act, since the same would have been enacted
25 without the incorporation in this Act of any such invalid or unconstitutional word, phrase,
26 clause, sentence, paragraph, subparagraph, subsection, or section.

27 SECTION 10. BE IT FURTHER ENACTED that this Act shall take effect forty-five
28 (45) calendar days after it becomes law.

Adopted this ____ day of _____, 2025.

COUNTY COUNCIL OF PRINCE
GEORGE'S COUNTY, MARYLAND

BY: _____
Jolene Ivey
Chair

ATTEST:

Donna J. Brown
Clerk of the Council

APPROVED:

DATE: _____ BY: _____
Tara H. Jackson
Acting County Executive