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Acting County Executive

THE PRINCE GEORGE'S COUNTY GOVERNMENT
OFFICE OF MANAGEMENT AND BUDGET



M E M O R A N D U M

DATE: December 13, 2024

TO: Josh Hamlin
Director of Budget and Policy Analysis Division

THRU: Stanley A. Earley Director *SAE*
Office of Management and Budget

FROM: Elana Belon-Butler, Director
Department of Family Services

RE: End-of-FY 2024 Operating/Programmatic Responses

In an effort to facilitate an efficient and effective budget review and reporting process, we are submitting a separate request for operational and programmatic information. Please respond to the questions and complete any tables with the applicable data. In some cases, we have populated the tables with available known data. In instances where the tables need to be resized or modified to accommodate additional information, please feel free to do so. Please note that some of these questions were previously embedded in the overall first-round budget question document. We are working to streamline that process and highlight the agency's operations outside of the routine budget process.

STAFFING

1. Please complete the following table detailing Department staff through the end of FY 2024:

Position titles	Authorized General Fund FT Positions	Authorized PT Positions	Authorized Grant Funded FT Positions	Authorized LTGF Positions	Filled FTE Hours
<i>Administrative Aide</i>	2	0	2	0	2.00
<i>Administrative Assistant</i>	0	0	0	0	0.00
<i>Administrative Specialist</i>	3	0	0	0	3.00
<i>Associate Director</i>	1	0	0	0	1.00
<i>Budget Aide</i>	1	0	0	0	1.00
<i>Budget Management Analyst</i>	3	0	0	0	3.00
<i>Community Developer</i>	12	0	19	30	46.00
<i>Community Developer Assistant</i>	2	0	4	9	11.00
<i>Community Development Aide</i>	0	74	0	7	53.00
<i>Community Services Manager</i>	1	0	0	0	1.00
<i>Compliance Specialist</i>	0	0	0	0	0.00
<i>Counselor</i>	0	0	0	2	0.00
<i>Deputy Director</i>	1	0	0	0	0.00
<i>Director</i>	1	0	0	0	1.00
<i>Executive Administration Aide</i>	1	0	0	0	0.00
<i>General Clerk</i>	0	0	2	1	2.00
<i>Human Resources Analyst</i>	1	0	0	0	1.00
FY 2024 TOTAL	29	74	27	49	125.00

2. During FY 2025 Budget Review, the Department reported seven (7) General Fund and 19 Grant funded vacancies as of March 1, 2024. How many of these reported vacancies have been filled as of the end of FY 2024?

At the close of FY 2024, there remained seven General Fund and eighteen Grant funded vacancies.

3. In the FY 2025 First Round Budget Responses, which two (2) General Fund positions were unfunded in FY 2024 to meet budget expectations. Please specify which division and programs these positions are associated with.
The positions unfunded for FY2025 are bulleted below:

- **Community Developer Assistant I in the Aging and Disabilities Services for the Disability Apprenticeship Program**
- **Community Developer IV in the Office of Veterans Affairs for the OVA Program staff**

4. During the FY 2025 Budget Review Process, the Department reported having 16 out of 49 limited term Grant Funded positions as vacant. How many of these reported vacancies have been filled?

The Department currently has 16 vacancies as LTGF positions. Please note, three are new vacancies that have occurred during FY 2025.

5. How do these new hires that have filled the formerly vacant positions mentioned above improve the responsiveness and capabilities of the Department?

The recently hired staff perform functions within our Aging and Disabilities Services Division (ADSD) Family Caregiving and our Senior Nutrition programs. The Caregiving staff perform duties that directly result in an increase in the provision of information and assistance to County citizens.

6. Please compare the salaries of LTGF Community Developers and Community Development Aides to surrounding counties and jurisdictions.

Based upon the most recent information received, salaries for several local jurisdictions are as follows:

- **Prince George's County : \$52,020 FT, LTGF**
- **Baltimore County: \$54,517 FT, Merit**
- **Howard County: \$53,379 FT, Merit**
- **Anne Arundel County: \$51,210 FT, Merit**

Below is a comparison of starting salaries for LTGF Community Developer Support Planners in neighboring jurisdictions.

Baltimore County:

Our starting salary is \$47,391. After a class and compensation study, we now hire starting at a mid-range of \$54,517. Our jobs are all full-time with all benefits. We still try to hire contractual employees through a temporary agency but have been unsuccessful for about the last year.

Howard County:

The starting salary for our Support Planners is a range of \$53,379 - \$63,921 (H1- H7). This is based on the classification and their experience. These are merit employees. The County invests in supporting them as the revenue produced does not cover the cost.

Anne Arundel County: From June 2022

The starting wage for both positions are \$51,210 and we can go 5% above that with approval. This salary is for our County General Fund Positions for Support Planners and Case Managers. We also have Grant Contractual Support Planners and Case Managers. These positions make \$25/hour, with benefits, however, no pension.

PROGRAM MANAGEMENT

7. Please describe what factors positively affected the Department's performance in FY 2024.

In FY 2024, the Department experienced many wins that positively impacted service delivery and performance. The Aging and Disabilities Services division received American Rescue funding as well as additional State funding to assist the division with addressing wait lists. We also saw an increase in participation in the Congregate meal program because of individuals coming back into the Senior nutrition sites and the excitement and satisfaction with our new vendor, Healthy Fresh Meals. The programmatic divisions continued to support and work closely with community providers and organizations to provide outreach, education, and awareness activities. Additionally, the agency was successful in filling several vacancies across divisions.

8. Please describe what factors negatively affected the Department's performance in FY 2024.

Several factors affected the Department's ability to deliver services: the timely approval of contracts, staff resignations and retirements, challenges with onboarding and LTGF staff that resigned due to not having benefits.

AGING AND DISABILITIES SERVICES DIVISION

9. Please share the metrics programs within the Aging and Disabilities Services Division used in FY 2024 for determining program efficacy and success (provide at least 3).

- **Number of calls and walk-in clients received in the Aging and Disability Resource Center (ADRC) located known as Maryland Access Point.**
- **Number of clients and meals served in the Home Delivered Meal Program.**
- **Medicaid Savings because of clients participating in the Home and Community-based Waiver program.**

10. Please provide programmatic information on the Aging and Disabilities Services Division's programs. Please ensure that all programs are represented.

Uncategorized Aging and Disabilities Services Division Programs

	Service population	Services provided	Number of unique participants in FY 2024	Number of individual encounters in FY 2024	Partner organizations
Options Counseling Program is provided by ADRC staff.	Older adults, family caregivers, individuals with disabilities	Information, assistance, and referral services	6,817 assistance intakes	32,338 phone calls	N/A
Diabetes Self-Management	Anyone over the age of 18 with a chronic condition	6 week evidenced-based program	20	120 classes	N/A
Build Better Caregivers	N/A				Provided Powerful Tools for Caregivers instead of BBC.
Level One Screening	Anyone over the age of 18	The level one screen determines eligibility for	1,372 screens	32,338 phone calls come into the MAP office. Option	N/A

		Medicaid programs		Counselors in the MAP office perform the level one screens.	
Nursing Facility Education Program	N/A				
Nutrition Services Incentive Program	Adults 60 years of age and older	Congregate and home delivered meals	Home Delivered 733 Congregate 2,968	Home delivered meal No. 279,425 Congregate meals 40,344	M-NCPPC Senior Activity Centers, City of Bowie, City of Greenbelt, St. Paul Apartments
Vulnerable Elderly	Guardianship Wards of the Court	Case Management Services	90	4,500 calls	N/A
Dementia Capable	Caregivers of individuals living with Alzheimer's Disease and related dementia.	Powerful Tools for Caregiving training	28 caregivers 27 professionals trained	274.5 caregiver units 157.5 professional units	Senior Family Supports LLC.

Area Agency on Aging Programs

	Service population	Services provided	Number of unique participants in FY 2024	Number of individual encounters in FY 2024	Number of unique clients received. case management services in FY 2024
Aging and Disabilities Resource Center (ADRC) locally known as Maryland Access Point	Older adults, Adult & children with disabilities	Person centered planning, home care services and supports in a community setting	279	This number is not tracked, the office receives numerous calls and inquiries from individuals receiving services or looking to receive services via these programs	525 case management capacity
Community First Choice Program	Older adults and Adults with disabilities	Person centered planning, homecare services, assisted living and support services	240	This number is not tracked, the office receives numerous calls and inquiries from individuals receiving services or looking to receive services via these programs	525 case management capacity
Community Options	Older adults, Adult & Children with disabilities	Person centered planning, personal care, nurse monitoring in a community setting	6	This number is not tracked, the office receives numerous calls and inquiries from individuals receiving services or looking to receive services via these programs	525 case management capacity
Community Personal Assistance Services	Older adults, Adult & children with disabilities	Person centered planning, home care services and supports in a community setting	279	This number is not tracked	525 case management capacity

Evidence Based Chronic Disease Self-Management Program	Individuals of any age with a chronic disease such as High Blood pressure, diabetes, etc.	Provide evidenced-based training for individuals with chronic illness.	109	654 classes attended	Not considered case management
Family Caregivers Program	Caregivers ages 18 years of age and older	Information, Assistance, support groups, supplemental and respite care services.	1,731	3,460	No case management
Foster Grandparent Program	Adults aged 55 years of age and older who meet income eligibility requirements.	Foster Grannies serve as assistants to teachers in Title I schools.	43 grannies	288,195 hours	No case management
Senior Health Promotion and Disease Prevention	Older adults and anyone with a chronic condition.	Provides information and training to older adults related to health and chronic diseases.	119	714	No case management
Long Term Care Ombudsman Program	Adults in long-term care facilities.	Provides advocacy and support to adults residing in long term care facilities	230 cases	570 complaints	No case management

	Service population	Services provided	Number of unique participants in FY 2024	Number of individual encounters in FY 2024	Number of unique clients received case management services in FY 2024
Maryland Access Point of Prince George's County is the local Aging and Disabilities Resource Center (ADRC)	Older adults, family caregivers, individuals with disabilities	Information, assistance, and referral services	6,817 assistance intakes	32,338 phone calls	No case management services are performed.
Medicare Improvements for Patients and Providers Act	Low-income individuals eligible for Medicare Savings Programs.	Counseling, information, and assistance.	4,684	4,684	No case management services are performed.
Money Follows the Person	Adults residing in a long-term care facility and adults receiving long term Medicaid for at least 30 days	Options Counseling, application assistance, transitional services/supports/	135- referrals	129-options counseling/application assistance provided	129- case management supports provided until case is assigned to a Support Planning Agency.
Public Guardianship Program	Older adults 65 years of age and older who are unable to care for themselves in the community	Case management	90	4,500 calls	90
Retired Senior Volunteer Program	Adults aged 55 years of age and older	Volunteer services in government and nonprofit settings	177	21,007 hours	No case management

Senior Assisted Living Group Home Subsidy Program	Adults aged 62 years of age and older	Subsidized housing with supportive services.	64	180 monitoring visits	No case management services provided
Senior Community Services Employment Program	Adults aged 55 years of age and older who meet income eligibility requirements	Job training for older adults who seek to reenter the workforce.	44	901 hours of training	44
Senior Care	Adults aged 64 years of age and older	Provides community-based services for those who are at risk of nursing home placement.	160	N/A	The Department of Social Services provides case management services.
Senior Health Insurance Program	Anyone with Medicare/Medicaid or other health insurance benefits	Provides health insurance counseling		4,684 contacts	No case management
Senior Information and Assistance (Map I & A) The ADRC locally known as MAP is the umbrella for Senior Information and Assistance.	Older adults, family caregivers, individuals with disabilities	Information, assistance, and referral services	6,817 assistance intakes	32,338 phone calls	No case management services are performed.
Senior Nutrition Program	Adults 60 years of age and older	Congregate and home delivered meals	Home Delivered 733 Congregate 2,968	Home delivered meal No. 279,425 Congregate meals 40,344	No case management services provided
Senior Medicare Patrol	Anyone receiving Medicare/Medicaid or other health insurance coverage.	help eliminate fraud, waste, and abuse due to healthcare fraud.		405 contacts	No case management

Partnership Programs

	Service population	Services provided	Number of unique participants in FY 2024	Number of individual encounters in FY 2024	Number of unique clients received case management services in FY 2024	Participating senior citizens activities centers in FY 2024
Dementia Friendly America Prince George's	People living with Dementia and their caregivers	Support groups, memory screening, education and training	250	250	N/A	7
Disability Apprenticeship Training Program	Individuals with developmental and intellectual disabilities	Internship with a county government agency	8	N/A	N/A	0
Heat's on-Water's off	Older adults and persons with disabilities	Home repair	14 homes	N/A	N/A	0
Multi-Service Senior Centers/ Senior Center Operating Funds	Adults 60 years of age and older	Oral Health Care - workshops and dental service	105	160	N/A	7
Senior Environmental Assistance Program	Adults 60 years of age and older	Land-scaping clean up	0	0	N/A	0
Telephone Reassurance Program	Older Adults 60 years of age and older	Phone calls to assist in reducing social isolation	172	3,359 units of service	N/A	0

11. Which of the programs in the Aging and Disabilities Services Division have a waiting list that new potential clients are put on before they can receive services?

There is currently a wait list for the Senior Care Program. The Maryland Department of Aging has provided funding to address the waitlist. However, the Department of Social Services that provides case management services has been challenged with identifying and hiring staff to serve as case managers for the program. Additional case managers are needed to bring on additional clients.

The Senior Assisted Living Subsidy Program currently has a wait list of 25 clients. The reason for the wait list is that the maximum subsidy per client is \$1,000. Once a person leaves the program either by going to a long-term care facility, transferring to the Community Options Waiver, no longer interested, or passing away, then the subsidy space can be filled.

Community Options Waiver – Level One screenings are conducted to add clients residing in the community to the statewide registry for placement based on most at risk.

12. Has the vendor contracting issues mentioned in the FY 2025 First Round Budget Review Responses related to the acquisition of a new, locally based vendor to provide meals for the County's Congregate Meal Program been resolved? If so, who is the new vendor?

The vendor that provides congregate meals is Healthy Fresh Meals located in Hyattsville, MD. As a result, the vendor contracting issues have been resolved.

13. Please discuss programs in the Aging and Disabilities Services Division where the stated goals fell short of expectations in FY 2024 and discuss the reasons why the expected successes were not achieved.

The ADSD received additional funds to address the Senior Care waitlist. We were not able to enroll the additional clients due to staffing issues. The Department of Social Services provides case management services to Senior Care clients. They were not able to identify case managers to hire as limited term grant funded staff or temporary support in the timeframe needed to address the wait list.

Children, Youth and Families Division

14. Please share the metrics programs within the Children, Youth and Family Division used in FY 2024 for determining program efficacy and success (provide at least 3).

Disconnected Youth

- **Number/Percentage:** Participants at-risk of disconnection who report maintaining the connection throughout program/service delivery.
- **Percentage:** Youth who completed the program and obtained employment within six months.

Reducing Childhood Hunger

- **Percentage:** Families eligible for Supplemental Nutrition Assistance Program successfully enrolled in program services.
- **Number/Percentage:** Participants who report a reduction in food insecurity.

Family Support

- **Number/Percentage:** Families connected to services successfully.
- **Percentage:** Families with a baby born at a healthy birth weight.

Youth Diversion

- **Percentage:** Youth with no contact with Department of Justice Service.
- **Percentage:** Youth with a reduction in truancy.
- **Percentage:** Youth demonstrating increased life skills and character development.

15. Please provide programmatic information on the Children, Youth and Family Division's 13 programs included in the FY 2025 Budget Review First Round Responses. Please ensure that all programs are represented.

See Attachment A

16. Family Division where the stated goals fell short of expectations in FY 2024 and discuss the reasons why the expected successes were not achieved.

The Opportunity Youth Empowered Toward Success Program Provider faced significant staff retention challenges during the first half of the programming year,

particularly in the GED program and Program Coordinator positions. These challenges resulted in a 50% reduction in enrollment and an underspend of 7.6% of the program budget.

To address these issues, the Program Monitor collaborated with the provider to redirect unspent funds toward participant support, ensuring the retention of the 49 enrolled youth. This strategy proved successful, maintaining consistent participation, with six youth obtaining their GED and the remaining participants continuing their GED preparation. Additionally, 6% of the funds were reallocated for incentives and support, further strengthening retention efforts. Unused funds were returned to the funder, demonstrating sound fiscal management.

The provider was placed on a Corrective Action Plan and received technical assistance from the Monitor. This support focused on identifying recruitment and retention strategies to secure and maintain culturally competent, high-quality staff for sustained program delivery moving forward.

Domestic Violence/Human Trafficking Division

17. Please share the metrics programs within the Domestic Violence/Human Trafficking Division used in FY 2024 for determining program efficacy and success (provide at least 3).

Several metrics are used by the division to capture program efficacy and success. They are:

- Number of Individuals reached during supported outreach events.
- Percentage of individuals satisfied with trainings. (This information is obtained via surveys which are provided at the end of all workshops, trainings, and conferences.)
- Information calls received in the DVHTD.

18. Please provide programmatic information on the Domestic Violence/Human Trafficking Division's programs. Please ensure that all programs are represented.

Mother Daughter Tea is a conference to create an open, bonding space for mothers and daughters and other female role models to discuss healthy relationships and bring about awareness to youth dating violence. This event is hosted by DVTHD.

Estimated Attendees: 100

The Interfaith Symposium is a conference for faith-based and community leaders to bring awareness to the issues of domestic violence and human trafficking. This event is hosted by DVHTD.

Estimated Attendees: 100

MoMentum Men & Boys Conference is a conference for men and boys in Prince George's County to provide empowerment, embracing values and discovering self-worth; offering opportunities for advocacy, mentorship, and bonding to occur for men and boys. This event is hosted yearly by DVHTD.

Estimated Attendees: 400

The Father's Day Pledge is a celebration honoring fatherhood, paternal bonds, and the influence of fathers in the community. This event is done in partnership with the Office of the Sheriff, and the Commission on Fathers, Men and Boys. This event is hosted yearly.

Estimated Attendees: 80

The Safe Dates Program is an evidence-based dating abuse prevention program for middle school and high school-aged students. This is a quarterly training.

Estimated Attendees: 25-35

The DVHTD/Safe Dates Program also partners with the Children, Youth and Families' division during the summer to provide the Safe Dates curriculum to the department's Summer Youth Employment Program participants. This has proven to be a successful collaboration.

The Survivor Resiliency Fund is designed to help victims of domestic violence, human trafficking, and sexual assault overcome challenges, enhance safety, and achieve self-sufficiency. Individuals are assisted with a variety of requests ranging from changing locks, broken window repairs, and relocation assistance.

19. Please provide the number of domestic violence or human trafficking calls received in the Domestic Violence/Human Trafficking Division for all of FY 2024.

Total: 40

20. Please provide the number of individuals reached during outreach events in the Domestic Violence/Human Trafficking Division in FY 2024.

Total: 8,824 - This includes attendance from the DVHTD conferences and trainings. The DVHTD provides resource tables for many community and outreach events.

Note: In FY 2024, 85 victims received assistance via the Survivor Resiliency Fund.

21. Please provide the number of individuals referred to domestic violence shelter services in FY 2024.

Total: 368 - This number includes victims and victims with children.

22. Please discuss programs in the Domestic Violence/Human Trafficking Division where the stated goals fell short of expectations in FY 2024 and discuss the reasons why the expected successes were not achieved.

The Safe Dates Program fell short of expectations due to staff shortage. The staff that were trained as Safe Dates facilitators resigned from the division in FY 2024. A new Safe Dates facilitator was hired in August 2024 and has been trained in the curriculum along with all DVHTD staff.

23. Please describe the services provided by the Family Crisis Center.

Family Violence Intervention Clinic – Therapeutic counseling services – 200 women, 175 men. The Abuser Intervention Program (AIP) offers 26 weeks of combined counseling and education for perpetrators, 12 weeks counseling for female victims, (most men are mandated to participate in the program by the courts).

- 1. Latino Outreach – Supportive services will be provided to 175 Latino participants through delivery of services within the Latino community, community outreach, counseling and education for perpetrators and strategies designed to reach participants in the Latino community.**
- 2. Public and Professional Information & Educational Program – Representatives of the Family Crisis Center will participate in workshops, forums, speaker's bureau, and other public gatherings to provide information about domestic violence. In addition, the Family Crisis Center will distribute informational materials about domestic violence, prevention of domestic violence, and safety planning for persons experiencing domestic violence. Information will be in the form of brochures, flyers, emails, and available media such as radio. Information on domestic violence and the prevention of domestic violence will be distributed to libraries, schools, governmental agencies, police departments, the faith-based community, and other public forums. Minimum of 75 community events.**

BOSI Initiative – BOSI (Beyond October Survivor Initiative) – Survivors (85)

will be provided ongoing support by the drop-in center. The BOSI Initiative is designed to offer continued support services to survivors for an additional six months as survivors continue their path to self-sufficiency.

Crisis Shelter – Provide safe emergency shelter, food, counseling and wrap around services to individuals and families actively fleeing domestic violence and at imminent risk of harm. All shelter residents receive a thorough assessment, a safety plan, an Individual Service Plan and are provided with rapid re-housing services with a goal of permanency. All residents exiting the shelter are provided with follow-up services for 12 months.

24. Please describe the specialized work training program for shelter residents.

The contracted services provided by Community Crises Services Inc. include the operation of the domestic violence safe house, the survivor support program, known as BOSI which is outlined above.

25. Please describe the anger management program provided by the emergency shelter.

The AIP and anger management services are delivered in partnership with the organization, My Covenant Place.

Office of Veteran Affairs

26. Please provide at least 3 metrics used for determining the efficacy and success of the Office of Veteran Affairs.

Information calls received:

2023: 29,295

2024: 32,338

Assistance Intakes:

2023: 6,339

2024: 6,817

Walk in visits:

2023: 30

2024: 40

27. Please provide programmatic information on the Office of Veteran Affairs' programs.
 Please ensure that all programs/services are represented.

	Service population	Services provided	Number of unique participants in FY 2024	Number of individual encounters in FY 2024	Number of clients received case mgmt services in FY 2024
Veterans Directed Home and Community Based Services	60,000	<p>Suicide Awareness and Prevention Program: OVA created the Suicide Program in 2019 realizing veterans across the nation commit Suicide at a rate of 22-30 per day. OVA created an aggressive outreach and awareness program, community connection agenda, and work with the White House and Governor's Office to create planning efforts and address the suicide issue. We work with Dyer Clinic to address veterans in need of immediate assistance along with transporting veterans with mental distress to the Department of Veterans Affairs in Washington DC.</p> <p>Surviving Spouse Program: Created in 2020 to address the many calls received from Surviving Spouses of deceased military members; and the military members who lose their spouse. This program partners with the Surviving Spouse National Program in association with the Capital View Surviving Spouse Chapter. We also consult and connect with VA Claims Offices mentioned above, Department of</p>	6,857	6,817	100

	<p>Veterans Affairs, Funeral Homes, National and State Cemeteries, hospitals in the region, and additional assets as needed.</p> <p>Caregivers Program: Work with assisted living and home care service providers as with RENOXX who provides respite, therapy, adult life planning and transportation. Also with Abundance Care Residential Assisted Living, and others.</p> <p>Warm Hearts Program: Many veterans are sick, disabled, elderly, and homebound. OVA has created a call list of homebound veterans and or spouses and makes calls three days each week to check on residents. Making 30-50 calls each day, we assist with food delivery and other needs.</p> <p>Community Familiarization Program: Veterans relocating to the Prince George's County region need assistance with housing location, school information for children, and information allow them to make the best residential choices for their families. Through this program we can answer all questions as presented.</p>			
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28. Please provide the number of veterans connected to services via Office of Veteran Affairs for all of FY 2024.

The OVA has connected 11,057 veterans to services.

29. Please provide the number of calls or walk-ins requesting assistance from individuals to the Office of Veteran Affairs in FY 2024.

The OVA received 4,240 calls or walk-in requests for assistance.

30. Please discuss where the stated goals of the Office have fallen short of expectations in FY 2024 and discuss the reasons why the expected successes were not achieved.

It has been challenging for the OVA budget to remain in the Department while the position sits under the County Executive's office. The Department recommends that the OVA budget be transferred so that the entire program sits in one place and managed exclusively by the OVA manager.

Attachment A Question 15	Service population	Services provided	Number of participants in FY 2024	Number of individual encounters in FY 2024	Number of clients received case mgmt services in FY 2024
PG Hope Project	<p>40 youth and young adults 18-24 years of age who have completed school but are not employed, needing services in job readiness (CDL and IT) to support them on pathways to self-sufficiency.</p> <p>Serves 40 youths</p>	<ul style="list-style-type: none"> • Academic Assessment: Pre-Enrollment & Observation Academic readiness assessment through CASAS Testing System • Youth Development: Money Management, Understanding Credit scores and Budgeting workshops Professionalism Career path goals Successful self-image • Workforce Development: Employability Seminars Occupational Skills Training (CDL, IT, Security Officer Training) • Employment Connection: After program completion, twelve months of follow-up services provided by the Youth Career Consultant • Duration: 1 Year 	55	2,640	N/A
Opportunity Youth Empowered Towards Success	100 youth and young adults 16-24 years of age who are not in school, habitually truant, have completed school but	<ul style="list-style-type: none"> • Academic Assessment: Pre- and post-academic assessments Connect youth with academic resources such as 	49 youth	2,878	N/A

	<p>are not employed, and opportunity youth who are enrolled in school, but not regularly attending and are unemployed and needing services in job readiness to support them on pathways to self-sufficiency.</p>	<p>remedial classes and tutoring services and GED preparation sessions.</p> <ul style="list-style-type: none"> • Youth Development: money management Budgeting sessions Personal Competencies (managing conflict, responsibility, goal setting, Time management) • Workforce Development Resume writing and interviewing sessions. <p>Interpersonal/social skills and Job readiness training as well as career exploration connect youth, who earned their GED or high school diploma, to internship and/or work experience and other employment resources.</p> <ul style="list-style-type: none"> • Employment Connection <p>Partners with community businesses to connect youth to potential employers.</p> <p>Referrals to Employ Prince George's and other partners to connect participants to potential employers.</p> <ul style="list-style-type: none"> • Duration: 1 Year 		

Bowie – Disconnected Youth Program	<p>100 youth and young adults 16-24 years of age who are not in school, habitually truant, have completed school but are not employed, and opportunity youth who are enrolled in school, but not regularly attending and are unemployed and needing services in job readiness to support them on pathways to self-sufficiency.</p> <p>Serves 100 Youths</p>	<ul style="list-style-type: none"> • Academic Referrals <ul style="list-style-type: none"> • Life Skills Workshops These services include money management and budgeting decisions, time management, goal-setting resume writing and interview skills, interpersonal/social skills, stress management, and skill-building for emotional regulation. • Career Connection <ul style="list-style-type: none"> • Duration: 1 Year 	100	3,000	N/A
Children in Need of Supervision	<p>180 Youth under the age of 18 who are exhibiting pre delinquent behaviors</p>	<ul style="list-style-type: none"> • Diversion Case Management • Youth Development <ul style="list-style-type: none"> • Family Support • Family and individual Counseling <p>Duration: 6-12 months</p>	<p>183 unique referrals 163 enrolled participants</p>	8,121	163
Knowledge Equals Youth Success	<p>60 youth and young adults 18-24 years of age who are not employed, needing services in job readiness to support them on pathways to self-sufficiency.</p> <p>Serves 60 youths</p>	<ul style="list-style-type: none"> • Workforce Development • Academic Referrals • Career Connection <p>Duration: Up to 12 months</p>	60	1,800	N/A
Healthy Families (MSDE)	<p>35 expectant moms or have a baby 0-3 months of ae</p>	<ul style="list-style-type: none"> • Home Visiting • Parent and Family Support <p>Duration: 3 Years</p>	35	259	35

Improving Workforce Development & Education in Foster Care	83 Youth and young adults 16-21 years old who are in the foster care system and who are not in school or unemployed.	<ul style="list-style-type: none"> • Coaching and Mentorship • Career Assessments • Career Readiness Preparation • Character and Life Skills Development Duration: Until youth Ages out of Care	88	4,400	88
Know Better, Live Better Health	200 youth and 100 parents who are FARM and SNAP eligible and reside in Ridgecrest Elementary; Rosa L Parks Elementary; and William Beanes Elementary	<ul style="list-style-type: none"> • Financial Literacy and Budgeting • Meal Planning Duration: 1 Year	388	22,116	NA
Local Care Team	Families of children in need of intensive services and need specialized attention.	<ul style="list-style-type: none"> • Family Support • Care Planning Referrals and Review for Residential Placement	33	57	33
Family Navigation	Families referred to the Local Care Team	<ul style="list-style-type: none"> • Assisting Family with Service Navigation • Family Support and Advocacy 	24	72	24
Pathway to a Healthy Lifestyle	200 Youth and 100 Parents who are FARM and SNAP eligible and reside in Thomas Stone Elementary, Mount Rainier Elementary, Ridgecrest Elementary and Rosa Parks Elementary	<ul style="list-style-type: none"> • Budgeting, Nutrition and Meal Planning • Gardening, Harvesting and Meal Preparation Duration: 1 Year	470	37,600	NA
Project Wellness	100 Youth and 50 Parents who are FARM and SNAP eligible who attend Hollywood Elementary, Paint Branch Elementary, Cherokee Lane Elementary, Beacon Heights Elementary School,	<ul style="list-style-type: none"> • Nutrition, Budgeting, and Meal Planning Duration: 1 year	175	11,200	N/A

	Roger Heights Elementary, and Springhill Lake Elementary				
Weaving Hope	100 Youth and 50 Parents who are FARM and SNAP eligible who attend Langley Park (20710, 20783, and 20903) and Riverdale Communities (20737) including Buck Lodge, William Wirt Middle Schools and High Point High School, and their feeder schools Langley Park McCormick, Mary Harris Elementary, Riverdale Elementary and Templeton Elementary.	<ul style="list-style-type: none"> • Budgeting, Nutrition and Meal Planning • Career Assessment and Referrals Duration: 1 Year	265	16,960	N/A