

**Departure of Malik Aziz, Police Chief
Police Department**

**EXIT AUDIT
October 2025**

OFFICE OF AUDITS AND INVESTIGATIONS
Prince George's County
Largo, Maryland



THE PRINCE GEORGE'S COUNTY GOVERNMENT

Office of Audits and Investigations

October 2025

The County Council and County Executive
of Prince George's County, Maryland

Conforming to Article III, Section 313 of the Charter of Prince George's County, Maryland, we have performed a special audit of the accounts of the Office of the Chief of the Police Department. This audit was initiated due to the termination of Malik Aziz from the position of Police Chief, effective June 18, 2025.

Our examination included tests of the accounting records and other auditing procedures, as we considered necessary under the circumstances. Consideration was given to the fact that these records are included in the scope of the County's annual financial audit, conducted by CliftonLarsonAllen LLP, independent auditors, for the year ended June 30, 2024. Therefore, we primarily directed our examination to include a review of Mr. Aziz's travel advances, expense reimbursements, leave records, fixed assets records, and selected expense accounts for the period July 1, 2024, through June 30, 2025.

This report, in our opinion, fulfills the requirements of Article III, Section 313 to perform a special audit of the accounts maintained by the departing official and their agency. We wish to express our sincere gratitude to the Administration for the cooperation and assistance extended to us during the course of this engagement.

A handwritten signature in black ink, appearing to read "Turkessa M. Green".

Turkessa M. Green, CPA, CIA, CISA
County Auditor

A handwritten signature in black ink, appearing to read "Larry Whitehurst, Jr.".
A small "Jr." is written in a smaller script below the main signature.

Larry Whitehurst, Jr., CPA, MBA, CIA
Audit Manager

A handwritten signature in black ink, appearing to read "Emmanuel Amaechi Jr.".
A small "Jr." is written in a smaller script below the main signature.

Emmanuel Amaechi Jr.
Auditor

FINDINGS, COMMENTS, AND RECOMMENDATIONS

Expenditures, Encumbrances, and Commitments

A statement of expenditures, encumbrances, and commitments compared with appropriations for the Office of the Chief, for the period July 1, 2024, through June 30, 2025, is presented on Schedule 1 of this report. As of June 30, 2025, total expenditures and encumbrances did not exceed total appropriations for the Office of the Chief.

Travel Advances and Expense Reimbursements

We requested travel advance records maintained by the Office of Finance, Accounting Division, for the period July 1, 2024, through June 30, 2025, and confirmed that Mr. Aziz did not have any unsettled travel advances at the time of his termination. We also reviewed expense reimbursements paid to Mr. Aziz for the period July 1, 2024, through June 30, 2025, and found no discrepancies or irregularities.

Expense Accounts

We reviewed selected expense accounts for the Office of the Chief, for the period July 1, 2024, through June 30, 2025, to ensure that County funds expended by the departed official were appropriate. During our review of 20 selected expenditure transactions incurred by the Office of the Chief, we found that one (1) of the 20 transactions did not have appropriate approval from the Office of Procurement, as required by the purchasing card program.

However, through a review of account transaction descriptions in the County's financial system and available supporting documentation, we were able to reasonably be assured that this transaction was for the benefit of the Office of the Chief and not Mr. Aziz.

- 1. We recommend that the Police Department ensure that all expenditure activity, including purchasing card transactions, are properly approved.**

Leave Records and Final Pay

We verified the final pay computations for Mr. Aziz based on leave records maintained by the Payroll Section of the Office of Finance and verified the salary and hourly rate of pay maintained by the Office of Human Resources Management. We determined that the annual leave compensation and final pay were computed correctly and found no discrepancies or irregularities.

Fixed Assets and Non-Fixed Assets

The Capital Assets Manual, prepared by the Office of Finance and the Office of Central Services, requires the Office of Central Services' General Services Division to perform an exit inventory of capital (fixed) assets and report findings to the Director of the Office of Central Services, upon the departure or transfer of a Department/Agency Head. The Office of Central Services is required to take the necessary steps to recover any missing asset or seek restitution for the value of the assets. We contacted personnel within the Office of Central Services' General Services Division, Fleet Management Division, and the Police Department and determined that there was no County-owned fixed assets, including a County vehicle, assigned to Mr. Aziz.

Our review also included the verification of County issued non-fixed asset items such as a cell phone, personal digital assistant, a County identification and security card, keys, a laptop computer/equipment, etc. This review included an examination of personnel records maintained by the Office of Human Resources Management (OHRM) and the Office of Finance's Payroll Section on separated employees. When an employee separates from County service, an Employee Separation Form (PGC Form #3449) is filled out by the employee as a part of the exit process. This form (PGC Form #3449) records the return of assigned County personal property and normally a copy can be found in the employee's personnel file. At the time of our review, there was an Employee Separation Form in Mr. Aziz's personnel file that documented his return of the non-fixed assets (laptop and cell phone) that were assigned to him.

Mr. Aziz signed his separation form on June 19, 2025, documenting his return of the non-fixed assets assigned to him. However, when our office made a request to the Police Department on September 3, 2025, for documentation supporting the location of the items, the Police Department's Info Tech Manager was unable to locate these assets. Upon further inquiry, A&I confirmed the return of the assets through photographic evidence provided by the Police Department on September 22, 2025 and September 26, 2025.

2. We recommend that the Police Department ensure that all non-fixed assets are properly collected and inventoried whenever an employee separates from their

department, in accordance with the County's IT Hardware and Software Asset Management Policy.

Financial Disclosure Requirement

Section 2-294 (c) (1) of the Prince George's County Code requires certain officials, employees, and candidates for office (among them, the Police Chief) to file financial disclosure statements. Council Bill 125-1984, effective February 4, 1985, modified Section 2-294(c) (1) of the County Code, by adding the following requirement:

“Any official or employee who is required to file a statement and who leaves office or employment for any reason, other than the official’s or employee’s death, shall file, within sixty (60) days of leaving office or employment, the statement required by this Section, for the calendar year immediately preceding, unless a statement has previously been filed for that year, and any portion of the current calendar year during which that official or employee held office or employment.”

According to the County Code, Mr. Aziz was required to file a financial disclosure within sixty (60) days of leaving office. At the time of our review, Mr. Aziz had filed a financial disclosure statement with the Prince George's County Board of Ethics, for the period January 1, 2024 through December 31, 2024, as required. Mr. Aziz was also required to file a financial disclosure statement for the period of January 1, 2025, through June 18, 2025. Despite notifications and requests from the Office of Ethics and Accountability (OEA), at the time of this report, the Board of Ethics had not received his final financial disclosure statement. OEA reported that it is their policy to provide OHRM with a memorandum documenting the official's delinquent filing to be maintained in their personnel file.

- 3. As part of the County agency's exit interview process and to further ensure compliance with financial disclosure requirements, we recommend that the Departmental HR Liaisons encourage employees to file their financial disclosure statements prior to the expiration of their term or the last day of employment with the County.**

Schedule 1

POLICE DEPARTMENT
OFFICE OF THE CHIEF
STATEMENT OF EXPENDITURES, ENCUMBRANCES, AND COMMITMENTS
COMPARED WITH APPROPRIATIONS FOR THE PERIOD
JULY 1, 2024 THROUGH JUNE 30, 2025

	Compensation	Fringe Benefits	Operating Expenses	Total
Appropriations				
Current Year	\$14,417,400	\$10,146,200	\$34,305,800	\$58,869,400
Anticipated Recoveries			(400,000)	(400,000)
Expenditures and Encumbrances				
Salaries				
Full Time Regular	11,406,635			11,406,635
Overtime Compensation	870,090			870,090
Holiday Premium Compensation	556,974			556,974
Part Time Compensation	134,131			134,131
Shift Differential	71,917			71,917
Leave Payout	47,384			47,384
Beneflex Opt Out	12,888			12,888
Other Compensation	1,731			1,731
Compensation Journal Entry Adjustment	(46,192)			(46,192)
Fringe Benefits		10,857,156		10,857,156
Operating Expenses				
Telephone (Reg., Long Distance, Wireless, Etc.)		2,783,224		2,783,224
CNN - Cable		44,159		44,159
Utilities - Other		27,739		27,739
Printing, Duplication and Reproduction		9,396		9,396
Postage/Courier Service/Other Books Periodicals		611		611
Office Automation Charges		11,840,300		11,840,300
Training - Travel & Lodging/Other		111,458		111,458
Conference & Seminar Fees		1,095		1,095
Travel & Lodging - Nontraining		635		635
Membership + Fees Due/Costs		823,249		823,249
Mileage Reimbursement		161		161
Temporary Clerical/ Admin		148,588		148,588
Professional Services		658,182		658,182
Other General and Admin		1,519,527		1,519,527
Other Operating Contract Services		152,023		152,023
General Office Supplies		17,307		17,307
Food/Light Water		62,592		62,592
Other Operating Supplies		293,772		293,772
Software Non-Capital/ IT Equipment		3,342		3,342
Other Operating Equipment		425,472		425,472
Other Op Equipment Repair/Maintenance		14,370		14,370
Vehicles and Heavy Equipment		10,386,930		10,386,930
Gas and Oil + Summary		4,072,621		4,072,621
Other Equipment Rental/Lease		1,053,381		1,053,381
Interest Expense		15,000		15,000
Charge-Back-Compensation		164,000		164,000
Fringe Benefit Charges		57,400		57,400
Total Expenditures & Encumbrances	\$13,055,558	\$10,857,156	\$34,686,534	\$58,599,248
Capital Expenses			923	923
Recoveries (Actual)			(242,292)	(242,292)
Unencumbered Balance as of June 30, 2025	\$1,361,842	(\$710,956)	(\$539,365)	\$111,521