

# AGENCY SUMMARY PERSONNEL BOARD

Personnel Board [Agency website](#)  
Personnel Board [FY 2025 Approved Budget](#)  
Personnel Board [FY 2026 Budget Review Report](#)  
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## Leadership

- **Carol Rubino**, Manager, Personnel Board
- **Delores Stuckey** Chair- Personnel Board

## Core Services

- Oversight of the County's classified system, including oversight of human capital policies and procedures, and administrative hearing of human capital issues.

## Organizational Structure

The Board has five members, appointed by the County Executive and confirmed by the County Council. The Chair is selected by the County Executive. The Board is supported by two staff members, the Board Manager and an administrative assistant, supplemented by the Board's Legal Counsel and Hearing Examiners.

## FY 2025 Key Accomplishments

- Continued to utilize alternative methods of dispute resolution by conducting pre-hearing conferences in advance of merit hearings
- Conducted hearings virtually via Zoom

## FY 2026 Top Priorities

- Maintain the number of Board decisions overturned in the court system at zero by presiding over efficient and impartial administrative hearings and providing adjudication of cases filed.

Budget & Policy Analyst: Alex Hirtle

## BACKGROUND

The Personnel Board was established through Article IX, Sections 906 and 907 of the County Charter. Section 906 lays out the membership of the Board and their appointments by the County Executive, confirmed by the County Council. The Chair is selected by the County Executive. Section 907 outlines the power and duties of the Board: to recommend to the Council rules and regulations which become law under adoption, and to hear appeals from employees in the classified service concerning actions of the Personnel Officer or appointed authority. The Board also hears issues regarding appointments or promotions, advises and consults, as appropriate, with County officials on career service, personnel rules and regulations, and reports to the County Executive and Council the operation of the personnel system. The Board is also to carry out other functions as assigned by law.

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**Budgetary Resources** – Below is the 5-year overview of resources allocated to the Personnel Board from FY 2021-25.

